Frequently asked Questions

**What is a Alberta’s Future Leaders Program?**

The Alberta's Future Leaders Program (AFL) collaborates with Indigenous communities in Alberta to provide a multi-summer youth program. Youth are engaged and empowered through sport, arts, recreation and leadership opportunities facilitated by mentors living and working in the community. Host communities invite AFL to share in their unique cultural history, traditions, and to support meaningful, positive experiences for their youth.

**What is an AFL Mentor?**

In partnership, AFL Mentors will work together in planning and implementing summer programming. They will provide leadership opportunities while participating and assisting in cultural experiences unique to each community. The AFL Mentors will partner with and support their fellow AFL Mentor by developing a summer program that meets the needs of the community. Mentors will work to promote active, positive, healthy and creative lifestyles.

Mentors are paired to create a partnership that will work to deliver sport, arts, recreation and leadership youth activities.

One AFL Mentor has a background in sport and recreation and will take a lead in planning and implementing these types of activities. They may have hands on experience of leading coaching and coordinating activities for youth or education in Sport and Recreation, Education, Native Studies, Social Work or other applicable fields. The AFL Mentors will be responsible for the Leadership Retreat, hosting sport camps and developing physical literacy in the community.

The other AFL Mentor has a background in the visual and performing arts and will take a lead in planning and implementing arts inclusive activities. They may have hands on experience or education in Indigenous arts and/or visual and performing arts (including music, theatre and other art forms). The AFL Mentors are responsible for coordinating a Senior Artist’s community visit, preparing for Leadership through the Arts and assisting in the co-ordination of the Evening of the Arts.

**How much will I get paid?**

- Mentors are employees of the host community
- Salary of $14,400 for the summer.
- Most communities work on a bi-weekly pay period. Taxes (depending on status and location) and CPP/EI will be deducted.
Where will I live?

The community provides appropriate furnished accommodation at no charge. Examples include billeting, teachers’ residences or vacant homes. Mentors may be needed to provide some household necessities.

When will I be working?

Mentors are employees of the community in which they are working. The contract period is from April 28 to August 22, 2019 (INCLUSIVE). The position is based on the 40 hour work week and requires flexibility in scheduling based on programming needs of the community and youth.

Will I receive training?

You will receive community and program development training.

- Program Orientation: April 28, Edmonton
- Community Orientation: April 29 – May 4, Host Community
- Program Training: May 6-11, Edmonton Area
- Final Evaluation: August 19-22, Edmonton Area

Do I get to choose which community I will work in?

AFL program staff will assign AFL Mentors to communities based on:
- Identified community’s needs,
- Mentors backgrounds,
- Partnership characteristics, skills and abilities.

Program Coordinators will take into consideration any specific requests from Mentors for community placement, but cannot guarantee a placement. Placement will be completed after all Mentors are selected. Up to ten communities participate in the AFL Program Each year. Communities involved in this past year’s AFL Program included:

- Heart Lake First Nation
- Gift Lake Metis Settlement
- Tallcree First Nation
- Bushe River, Dene Tha’ First Nation
- Whitefish First Nation #459 (Atikameg)
- Whitefish First Nation #128 (Goodfish Lake)
- Kikino Metis Settlement
- Driftpile Cree Nation
- Loon River First Nation